



# Music Generation Sligo Musician Educator PERSON SPECIFICATION & JOB DESCRIPTION

Mayo Sligo Leitrim Education and Training Board, on behalf of Music Generation Sligo wishes to employ Musician Educators in order to form a panel.

#### Person profile

#### We are seeking Musician Educators who:

- Are able to motivate and inspire children and young people about music
- Demonstrate an understanding of effective group performance music education pedagogy
- Work effectively as an individual and as part of a team
- Demonstrate a passion for high quality performance music education and a commitment to their own continuing professional development
- Show an understanding of the Music Generation local and national programme and are prepared to work positively to promote its goals.

#### **Essential criteria**

#### To qualify for appointment candidates must:

- Be a motivated, accomplished, reflective musician with demonstrable skills in at least one instrument/voice
- Have a proven track record in delivering to a high standard in at least one group performance music education context or genre
- Have a full current driving licence with access to own transport.

#### Desirable criteria

- An appropriate third level qualification in music and/or music education and/or equivalent quantifiable experience
- Experience in leading and developing instrumental and/or vocal ensembles in any genre
- An ability to play an additional instrument(s) to a good standard
- An ability to deliver through Irish is an advantage
- Experience in delivering online music tuition

#### JOB DESCRIPTION

#### **About Music Generation Sligo**

Music Generation Sligo is a performance music education programme in Sligo County providing access to a range of vocal and instrumental music opportunities for children and young people in the local area.

Initiated by Music Network, Music Generation is co-funded by U2, The Ireland Funds, the Department of Education and Local Music Education Partnerships (LMEPs). Locally, Music Generation Sligo is supported and funded by Sligo Music Education Partnership, led by Mayo Sligo Leitrim ETB in partnership with Sligo County Council, Sligo Education Centre, Cranmore Regeneration and the local music sector.

MSL ETB, as Lead Partner for Music Generation Sligo, now wishes to recruit suitably qualified and experienced musician educators to deliver the following programme strands:

- Voice/Vocal ensembles
- Piano/keyboard
- Violin
- Cello
- Early Years Music
- Special Educational Needs Music Programmes
- Guitar, Bass Guitar
- Drums
- Percussion
- Traditional Irish Music

Musician Educators will work with children and young people in (small and large) group contexts and may be required to work on one or more programmes at any given time. Musician Educators may be required to deliver programmes in person and/or online, as required. Musician Educators are asked to indicate their availability to deliver programmes throughout county Sligo.

#### **Tuition, Meetings and Professional Development**

The role of a Musician Educator working on Music Generation programmes will require:

- delivery of high quality performance music education (in person and/or online, as required);
- attendance at and engagement with Continuing Professional Development and training;
- participation in planning and other such meetings as may be required from time to time;
- any other reasonable duties as may be determined from time to time.

The Musician Educator role may also require:

- collaboration with the Musician Educator team on the creation of programmes;
- creation of online content to support the delivery of work.

## How to apply

Application Forms for the above post can be downloaded from our website at www.msletb.ie.

Completed Application Forms on the official MSL ETB Application Form are only accepted by email in PDF format to: <a href="mailto:employment@msletb.ie">employment@msletb.ie</a>. It is vital to insert the Reference Number only of the Post on the "subject line" of your email.

Closing date for receipt of completed Application Forms (by email) is 12.00 noon on Friday, 7th March 2025.

Applications will not be accepted via hard copy.

#### **Recruitment process**

A shortlisting process may operate depending on the volume of applications. Shortlisted candidates will be invited to attend for interview. This will comprise a formal interview, a short informal musical performance on your primary instrument or voice, and a sample practical demonstration of your approach to a small group performance music education session.

MSL ETB currently conducts interview processes through Microsoft Teams. The scheduling of interviews is at the discretion of MSL ETB.

MSL ETB will not entertain any requests to alter the allocated interview date or time, however MSL ETB reserves the right to alter candidates allocated interview date or time. Candidates who do not attend for interview when required will have no claim for further consideration and their candidature will be deemed to be withdrawn

#### **Tenure**

Successful applicants will be placed on a panel and offered a Specified Purpose Contract when opportunities arise for their particular area of expertise. All contracts are subject to sufficient uptake by participants, the continuation of a programme due to public health restrictions or otherwise and the continuation of Music Generation funding. Inclusion on a panel is not a guarantee of an offer of a contract.

## **Rate of Pay**

The rate of pay for Musician Educators is currently set at €47.34 per hour inclusive of holiday pay. This rate is designed to cover additional duties such as lesson preparation/evaluation/attendance at meetings/concerts/exam preparation etc. Rate of remuneration may be adjusted from time to time in line with Government pay policy

#### **Hours**

Hours of working vary and will be discussed and notified in advance. Tuition and rehearsals may take place within school hours, outside of school hours, during weekends and school holidays.

#### Reporting

The Musician Educator will be required to report to the Music Generation Co-ordinator on a regular basis regarding the work programme, operation, management and continuous development of the Music Service. All tutors will be required to co-operate with the agreed management and operational structures established at MSLETB.

### **Probation**

Successful candidates shall serve a probationary period in accordance with the terms set out in MSL ETB's Probationary Policy.

#### Meetings and professional development

Successful applicants will be expected to participate in musician team meetings, professional development sessions and such other meetings/events as may be determined from time to time by Music Generation.

## **Gárda Vetting and Child Protection Policies**

Inclusion on the panel is subject to Gárda Vetting and there being no disclosure of convictions which MSL ETB considers would render the candidate unsuitable to work with children/vulnerable adults. This process will

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commence prior to appointment. All successful candidates must participate in Music Generation's Induction Process and Child Protection Training.

## **Transport**

Successful applicants will require access to own transport and a full driving licence.

#### **Notes**

- Late and/or incomplete applications will not be accepted
- The selection decision of MSLETB is final
- MSLETB reserves the right to pursue other selection processes at its discretion
- Musician educators may not sub-contract work to third parties
- Canvassing will disqualify
- MSLETB is an equal opportunities employer